

*Microsoft recognizes*

**Bill Griswold**

*for the successful completion of*

**GS07.TR17 Jared Spataro, Senior Director  
Product Marketing, SharePoint, and Fred  
Studer, General Manager Product Marketing,  
CRM**

**7/22/2013**

Signature: \_\_\_\_\_  
4/22/2015

Score: \_\_\_\_\_