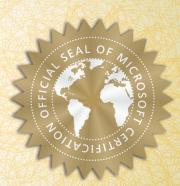
Microsoft[®] Certificate of Excellence

Achievement Date: September 17, 2012

WILLIAM H GRISWOLD

Has successfully completed the requirements to be recognized as a Microsoft® Certified Technology Specialist: Microsoft Office SharePoint® Server 2007, Configuration

Steven A. Ballmer Chief Executive Officer



Microsoft C E R T I F I E D Technology Specialist

Microsoft Office SharePoint® Server 2007, Configuration

Certification Number: E010-3143