



CHARTER MEMBER

Microsoft Certified Solutions Expert

WILLIAM H GRISWOLD

Has successfully completed the requirements to be recognized as a Microsoft® Certified Solutions Expert: Productivity.

Date of achievement: 09/26/2016

Certification number: F805-4854

A handwritten signature in black ink, appearing to read "N. Satya".

Satya Nadella
Chief Executive Officer

Microsoft
CERTIFIED
Solutions Expert