


# M I C R O S O F T C E R T I F I C A T E O F E X C E L L E N C E

Achievement Date: December 02, 2004

**WILLIAM H GRISWOLD**

**Microsoft®**  
**CERTIFIED**  
*Systems Administrator*

Has successfully completed the requirements to be recognized as a  
Microsoft® Certified Systems Administrator on Microsoft Windows  
Server® 2003



Steven A. Ballmer  
Chief Executive Officer

Certification Number: B086-4758

