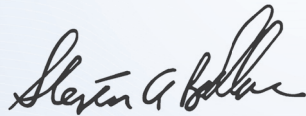


M I C R O S O F T C E R T I F I C A T E O F E X C E L L E N C E

Achievement Date: March 03, 2005

WILLIAM H GRISWOLD

Has successfully completed the requirements to be recognized as a
Microsoft® Certified Systems Administrator: Messaging on Microsoft
Windows Server® 2003



Steven A. Ballmer
Chief Executive Officer



Certification Number: B086-4767

