



This certificate is awarded to

Bill Griswold

for the successful completion of the course

Module 15: Lync Online - Conferencing

By Commercial All Locations Training

Date: 8/19/2016

A handwritten signature in blue ink, appearing to read "CW Coy", is positioned above a horizontal line. Below the line, the name "Charles W. Coy, Director" is printed in a black sans-serif font.

Charles W. Coy, Director