



This certificate is awarded to

Bill Griswold

for the successful completion of the course

Introduction to ViewPoint Assessment

By Commercial All Locations Training

Date: 6/24/2016

A handwritten signature in blue ink, appearing to read "CW Coy", is positioned above a horizontal line. Below the line, the name "Charles W. Coy, Director" is printed in a black sans-serif font.

Charles W. Coy, Director