



*This certificate is awarded to*

**Bill Griswold**

*for the successful completion of the course*

**CSS Readiness - Skype for Business Brown Bag - September 2016**

*By Commercial All Locations Training*

**Date:** 9/27/2016

A handwritten signature in blue ink, appearing to read "CW Coy", written over a horizontal line.

**Charles W. Coy, Director**